

ISP Person Specification: EY/KS1 Class Teacher

Ireleth St Peter's CofE Primary School is fully committed to safeguarding the welfare of all its pupils and staff.

	Essential	Desirable
Qualifications	<p>The Class Teacher should have:</p> <ul style="list-style-type: none"> • Qualified Teacher status. • Degree. 	<p>In addition, the Class Teacher might have:</p> <ul style="list-style-type: none"> • Evidence of continuous INSET and commitment to further professional development
Experience	<p>The Class Teacher should have experience of:</p> <ul style="list-style-type: none"> • Teaching Early Years and Key Stage 1. • Working in partnership with parents. 	<p>In addition, the Class Teacher might have experience of:</p> <ul style="list-style-type: none"> • Teaching across the whole Primary age range. • Working in a Church School. • Teaching mixed classes. • Organising school trips and events within the community.
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies). • Statutory requirements for Early Years and The National Curriculum for Key Stage 1. • Effective teaching and learning styles. • The monitoring, assessment, recording and reporting of pupils' progress. 	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> • The preparation and administration of statutory National Curriculum tests; • Links between schools, especially within Cluster groups.

	<ul style="list-style-type: none"> • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children. • The positive links necessary within school and with all its stakeholders. 	
Skills	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> • Promote the school’s Christian values and aims positively, and use effective strategies to monitor motivation and morale. • Develop good personal relationships within a team. • Maintain deadlines and demonstrate strong organisational skills. • Establish and develop close relationships with parents, governors and the community. • Communicate effectively (both orally and in writing) to a variety of audiences. • Create a happy, challenging, organised and effective learning environment. 	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> • Develop strategies for creating community links. • Lead an area of the curriculum. • Be responsible for sporting events and competitions within school. • Update areas of the school website.
Personal Characteristics	<p>The Class Teacher will be:</p> <ul style="list-style-type: none"> • Approachable • Well-organised • Committed • Dedicated • Enthusiastic • Able to motivate self and others • Calm under pressure • Hard working 	